

Modern Slavery Statement

Converse Pharma Group Incorporating DE Pharmaceuticals, Doncaster Pharmaceuticals Group Limited, Eurodrug LTD: Modern Slavery Statement for financial year ended March 2019 – Issued Pursuant to Section 54 of the Modern Slavery Act 2015

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We have a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships.

OUR BUSINESS, STRUCTURE AND SUPPLY CHAINS

The Converse Pharma Group comprises of three companies named DE Pharmaceuticals, Doncaster Pharmaceuticals Group LTD and Eurodrug LTD. Our group of companies service community pharmacists across the UK and Ireland. Doncaster Pharmaceutical Group LTD is a pharmaceutical importer and repacking business. Each business has its own presence and experience, spanning back 25 plus years within the pharmaceutical industry.

Across the group, we employ around 1000 people in various roles.

Our core commercial team is based at our Head Office in Prudhoe, Northumberland. Here is where the main Supply Chain department operates from.

DUE DILIGENCE PROCESSES AND RISK MANAGEMENT

Converse Pharma Group is regulated by the The Medicines and Healthcare products Regulatory Agency (MHRA) they are an executive agency of the Department of Health in the United Kingdom which is responsible for ensuring that medicines and medical devices work and are acceptably safe. Under such regulations, we are required to perform checks on any suppliers we operate with.

We currently operate with in excess of 500 suppliers. The following process is applied to new suppliers and also the renewal of existing suppliers. As part of our due diligence process, Converse Pharma Group are responsible for checking the bona fides of all suppliers (particularly with regard to manufacturing, product and wholesaling licenses at different sites), and will notify one of the Groups RP's or nominated directors in writing of the details of suppliers without EEC manufacturing licenses. Throughout the appropriate checks, any concerns relating to suspected slavery and/or human trafficking will be reported.

The process for License checking is as follows:-

- buyers must obtain suppliers licenses prior to completing / receiving orders
- licenses are filed within the Purchasing Department in Prudhoe

- Regular checks at least twice a month of MHRA's list of suspended license holders must take place and be recorded
- A monthly check on the EudraGMDP website is undertaken to identify potential changes to supplier licenses of non-compliance
- An annual validation on all licenses is undertaken on a rolling basis.

This statement is approved by the CEO for the Converse Pharma Group.

DIRECTOR NAME: David Horry

SIGNATURE.....

DATE..... 8 / 9 / 2019.....